

First Media Radio, LLC

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from April 1, 2010 to March 31, 2011

Station(s) Comprising Employment Unit: WOWQ/WQYX/WCPA/WZDB

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken by: WOWQ/WQYX/WCPA/WZDB

The Second Quarter Meeting of the FMR-DuBois EEO Committee was held May 14, 2010, with Tom Howard, "Moose" Rosana and Debbie Nestor in attendance. We discussed that WZDB is now on the air and that the EEO information will be broadcast on that station as well as the others. Currently there are no employment opportunities here.

The Third Quarter Meeting of the FMR-DuBois EEO Committee was held on September 20, 2010, with Tom Howard, "Moose" Rosana and Debbie Nestor in attendance. We discussed that people are responding to the EEO Commercials and coming in for applications.

The Fourth Quarter Meeting of the FMR-DuBois EEO Committee was held on December 10, 2010, with Tom Howard, "Moose" Rosana, and Debbie Nestor in attendance. We talked about any alternative means of advertising job openings.

The First Quarter Meeting of the FMR-DuBois EEO Committee was held March 11, 2011, with Tom Howard, "Moose" Rosana and Debbie Nestor in attendance. Discussions about if there are any other ways to advertise job openings, besides our EEO ads on all the radio stations and computer links.